



7. Leadership						
8. Stress Tolerance						
9. Fairness/Justness						
10. Proper Attire/Good Grooming						
Total Score						
Total Rating (TS/10*20%)						

Plus Factor: (0.5 for each indicator but not to exceed 2 points for the total)

1. Chaired technical committee in the division/regional level
2. Conducted seminars in the division/regional level
3. Acted as trainer/facilitator in the division/regional level
4. Acquired resources/assistance for the school from other sources

SUMMARY OF RATINGS:

I. Occupational Competence (70%)	_____
II. Professional and Personal Characteristics (20%)	_____
III. Punctuality and Attendance (10%)	_____
Total	_____
Plus Factor	_____
Over-all Rating	_____
Descriptive Rating	=====

REMARKS

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RATEE:

CONFORME: \_\_\_\_\_  
Signature of Ratee

CONFERRED WITH:

Evaluation Team Leader

\_\_\_\_\_  
Rater

\_\_\_\_\_  
Rater

\_\_\_\_\_  
Rater

\_\_\_\_\_  
Rater

REVIEWED AND RECOMMENDING APPROVAL

\_\_\_\_\_  
ESA Head

APPROVED:

\_\_\_\_\_  
Schools Division Superintendent

Keys to Descriptive Rating

- 8.60 – 10.0 - Outstanding
- 6.60 – 8.59 - Very Satisfactory
- 4.60 – 6.59 - Satisfactory
- 2.60 – 4.59 - Unsatisfactory
- 2.59 & below - Poor